

Declaration of consent to the Code of Conduct WEISS Group

on the fulfilment of corporate responsibility and due diligence obligations and

to respect human rights and environmental standards

We,

hereby declare the following:

1. we declare that we know and comply with all applicable laws.

2. we undertake to comply with and fulfil the principles and requirements contained in the WEISS Declaration of Principles. This obligation also extends to existing contracts with the companies of the WEISS Group. We will inform our employees about the content of the declaration of principles.

3. we undertake to inform WEISS of fundamental changes in our business operations without being asked, insofar as these are or could be relevant to the risk analysis or the due diligence obligations of WEISS.

4. we agree that WEISS and its authorised representatives or an appointed third party may carry out inspections on our premises to ensure compliance with the policy statement. These inspections will be conducted

during normal business hours, subject to applicable data protection laws. They must not unreasonably interfere with our business activities or violate our confidentiality agreements with third parties. We undertake to co-operate appropriately with inspections and cooperate fully. We will bear our expenses incurred as a result of inspections.

5. we recognise that the principles and requirements of the policy statement may be changed by WEISS at any time. The current version of the Policy Statement can be found on the WEISS Group website.

6. possible misconduct, including potential misconduct by (WEISS) employees, should be reported on our website or confidentially to the responsible employee. The information will also be passed on to our employees.

Place and date

Name and signature

Company stamp